



## MET Leadership Recruiting Speaking Points

- Be part of a winning team.
- The Home Depot is looking for candidates who possess:
  - A respect for all people
  - Integrity
  - A commitment to team work and innovation
  - An entrepreneurial spirit
- We are proud to be the world's largest home improvement retailer and a company that gives back to the communities where we live and work.
- The Home Depot Foundation is a 501(c)(3) nonprofit committed to improving the homes and lives of U.S. veterans and their families with a specific focus on combat-wounded, senior and homeless veterans. The foundation also provides cleanup and rebuilding support for communities affected by natural disasters.
  - Following Hurricanes Harvey, Irma and Maria, the Foundation pledged \$3 million to relief efforts.
- In partnership with Team Depot (an army of associate volunteers), the Foundation has positively improved more than 33,000 veterans' homes and helped more than 2,000 communities.
- With more than 2,200 stores nationwide, we excel in service – to our customers, communities and shareholders, but most importantly, our associates.
- As we continue to invest in our future, we're maintaining a competitive and agile workforce by putting our associates first.
- As we strengthen our current workforce, we seek the most talented individuals to join our team.
- Our Company is a great place to work. Our unique culture, enabled by our associates and values, sets us apart.
- Whether you want to learn a new skill or enhance the skills you have, with The Home Depot you will have the opportunity to grow your career.
- One of The Home Depot's innovative organizations is the Merchandising Execution Team, or MET.
- MET represents more than 26,000 associates who support U.S. Retail Operations through general bay service and projects.
- MET is fast-paced, ever changing and offers a variety of schedules.
- Additionally, the Company offers an attractive and competitive benefits package.
- Part-time and full-time permanent hourly associates at The Home Depot qualify for profit sharing, tuition assistance, 401(k) and discounted stock purchase plan.
- Visit [careers.homedepot.com](https://careers.homedepot.com) to learn about career opportunities.

**This memo is for Home Depot associates only.  
Do not forward outside the Company.**

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